Germano Iannacchione is a Professor in the Physics Department at WPI and Program Director of the Condensed Matter Physics program in the Division of Materials Research at the National Science Foundation. He and his students conduct research on order-disorder phenomena in condensed matter, with a focus on soft-matter materials and colloids/composites. He has graduated 9 Ph.D., 11 M.Sc., and 116 B.Sc. (senior thesis) physics students over the 19 years at WPI. His research has achieved an h-index of 29 (Google Scholar). He was the founding director of the Nuclear Science and Engineering program from 2012 to 2017. He has previously been involved with the founding of the STEM Education Center at WPI and the Masters of Science in Physics for Educators program (MPED) in 2012, directing that program from its inception until 2016. While Head of Physics from 2006 to 2016, he say the expansion of the department from 13 to 20 full-time faculty, the increase in external sponsorships from \$0.3M to over \$2M research funding under contract, and the tripling of the number of graduate students. During the same period, he established various out-reach activities such as the R.H. Goddard Cup Water Rocket Competition, the first Physics summer camp (Physicspalooza) that has expanded to now four Physics summer camps for 5-12th graders, and lead the Sigma Xi chapter of WPI. Germano has incorporated undergraduate students undertaking research in his lab, both as individual research experiences and as teams through WPI's Major Qualifying Projects (MQPs), equivalent to a senior honors thesis. In addition, Germano has been involved in the establishment of the STEM Faculty Launch Workshop program that had a very successful start in 2015 to provide mentoring for a diverse group of ABD graduate students and post-doctoral fellows seeking a career in academia.